

AWN HOLDINGS LIMITED

ACN 103 472 751

22 February 2021

Company Announcements Office
ASX Limited
Exchange Centre
Level 4, 20 Bridge Street
SYDNEY NSW 2000

Subject: Appointment of Ms. Claire Bibby as Non-Executive Director

The Board of AWN Holdings Limited ('AWN' or the 'Company') is pleased to appoint and welcome Ms. Claire Bibby as a Non-Executive Director of the Company commencing on 22 February 2021.

Sydney-based Claire Bibby is a highly experienced lawyer and professional coach with over 25 years' experience in Executive and Non-Executive Director roles with ASX, multinational, private and NFP organisations.

Her career has included senior management appointments with some of the world's largest companies and top-tier law firms, where she has provided her clients with a range of strategic, governance, innovative, individual and team leadership services.

Claire is also a nationally accredited mediator and qualified arbitrator, as well as an Industry/Professional Fellow within the Faculty of Law at the University of Technology, Sydney. Claire founded her own consultancy business in 2014 and brings strong legal, commercial finance, leadership, risk management and board governance skills, experience and expertise to the company. In addition, Claire has also been recognised as one of Australia's best lawyers, mentors and female executives and is passionate about mentoring the next generation of female leaders and is a mentor for Layne Beachley's Aim for the Stars Foundation.

Executive Chairman, Kevin Chin commented: "I am delighted that Claire has agreed to join the AWN Board. With a career that spans across global investment groups as well as small to medium sized businesses, Claire's depth of experience and commercial astuteness will help us deliver on our strategy to grow our people, companies and value. On behalf of the AWN Board, I welcome Claire to the Company and look forward to serving with her on the AWN Board."

On behalf of the Board of AWN,



Cameron Fellows
Company Secretary